

INTERIM ENGAGEMENT

Interim Leadership & Programme Recovery

Senior leadership for the period the organisation cannot afford to get wrong.

WHEN YOU NEED THIS

The technology leader has gone — suddenly, or not suddenly enough. Or the transformation programme has stopped moving, and nobody can say exactly when that happened. Or it is moving too fast, and the thread between the programme and the business outcome it was supposed to deliver has been lost. The board needs someone in the chair who has done this before — this month, not in six months when the search concludes.

THE ENGAGEMENT

Full-time or near full-time, for a defined period. The first weeks establish what is actually true: delivery state, team, supplier commitments, money. Then stabilise — decisions made, priorities cut to what matters, reporting the board can trust. Then hand over, to a permanent leader hired well rather than fast.

WHAT YOU RECEIVE

An honest assessment of the position within the first month — including the parts that are uncomfortable. A stabilised programme or function with a decision log behind it. Suppliers held to account. A board that knows what it is being told is true. And an orderly handover, with help hiring the permanent appointment if wanted.

WHAT IT CHANGES

The organisation stops paying for drift. The board gets the time to make the permanent appointment well instead of desperately — and the person who takes the role inherits something worth taking.

ENGAGEMENT DETAILS

FORMAT	Full-time or near full-time interim
DURATION	Typically three to nine months
FOCUS	Stabilise, deliver, hand over
COMMERCIAL BASIS	Day rate or monthly retainer